

**Fast Food Jobs in 23 states that raised min wage in 2024  
job losses (minus Nevada)**

[https://data.bls.gov/cew/apps/data\\_views/data\\_views.htm#tab=Tables](https://data.bls.gov/cew/apps/data_views/data_views.htm#tab=Tables)

| State           | Fast Food '23  |                 |          |        | Fast Food '24    |                  |                |               | 23             |                | 24           |              |
|-----------------|----------------|-----------------|----------|--------|------------------|------------------|----------------|---------------|----------------|----------------|--------------|--------------|
|                 | 2024 Min. Wage | Prvs. Min. Wage | Increase | Pct    | Jobs             | Jobs             | Gn/Ls          | Pct           | Establishments | Gn/Ls          | Pct          |              |
| Hawai'i         | \$14.00        | \$12.00         | \$2.00   | 16.67% | 20,980           | 21,434           | 454            | 2.12%         | 1,684          | 1,736          | 52           | 3.00%        |
| Nebraska        | \$12.00        | \$10.50         | \$1.50   | 14.29% | 30,145           | 30,062           | -83            | -0.28%        | 1,574          | 1,551          | -23          | -1.48%       |
| West Virginia   | \$10.00        | \$8.75          | \$1.25   | 14.29% | 23,792           | 23,606           | -186           | -0.79%        | 1,394          | 1,410          | 16           | 1.13%        |
| Maryland        | \$15.00        | \$13.25         | \$1.75   | 13.21% | 77,517           | 77,122           | -395           | -0.51%        | 5,105          | 5,534          | 429          | 7.75%        |
| Delaware        | \$13.25        | \$11.75         | \$1.50   | 12.77% | 12,603           | 12,325           | -278           | -2.26%        | 877            | 879            | 2            | 0.23%        |
| New York**      | \$16.00        | \$14.20         | \$1.80   | 12.68% | 189,802          | 186,503          | -3,299         | -1.77%        | 17,535         | 17,389         | -146         | -0.84%       |
| Alaska          | \$11.73        | \$10.85         | \$0.88   | 8.11%  | 7,234            | 7,115            | -119           | -1.67%        | 447            | 447            | 0            | 0.00%        |
| Illinois        | \$14.00        | \$13.00         | \$1.00   | 7.69%  | 170,268          | 169,023          | -1,245         | -0.74%        | 9,199          | 9,565          | 366          | 3.83%        |
| Rhode Island    | \$14.00        | \$13.00         | \$1.00   | 7.69%  | 11,046           | 11,370           | 324            | 2.85%         | 921            | 945            | 24           | 2.54%        |
| New Jersey      | \$15.13        | \$14.13         | \$1.00   | 7.08%  | 84,583           | 83,616           | -967           | -1.16%        | 7,348          | 7,583          | 235          | 3.10%        |
| Colorado        | \$14.42        | \$13.65         | \$0.77   | 5.64%  | 89,055           | 88,692           | -363           | -0.41%        | 4,712          | 4,692          | -20          | -0.43%       |
| Connecticut     | \$15.69        | \$15.00         | \$0.69   | 4.60%  | 32,854           | 33,193           | 339            | 1.02%         | 2,992          | 2,983          | -9           | -0.30%       |
| Vermont         | \$13.67        | \$13.18         | \$0.49   | 3.72%  | 5,436            | 6,050            | 614            | 10.15%        | 418            | 477            | 59           | 12.37%       |
| South Dakota    | \$11.20        | \$10.80         | \$0.40   | 3.70%  | 12,685           | 12,873           | 188            | 1.46%         | 621            | 630            | 9            | 1.43%        |
| Arizona         | \$14.35        | \$13.85         | \$0.50   | 3.61%  | 102,749          | 103,080          | 331            | 0.32%         | 4,803          | 4,646          | -157         | -3.38%       |
| Montana         | \$10.30        | \$9.95          | \$0.35   | 3.52%  | 13,896           | 13,987           | 91             | 0.65%         | 822            | 782            | -40          | -5.12%       |
| Ohio            | \$10.45        | \$10.10         | \$0.35   | 3.47%  | 190,550          | 188,816          | -1,734         | -0.92%        | 10,417         | 10,584         | 167          | 1.58%        |
| Washington      | \$16.28        | \$15.74         | \$0.54   | 3.43%  | 84,759           | 85,013           | 254            | 0.30%         | 4,757          | 4,919          | 162          | 3.29%        |
| California      | \$16.00        | \$15.50         | \$0.50   | 3.23%  | 570,909          | 554,748          | -16,161        | -2.91%        | 33,364         | 34,782         | 1,418        | 4.08%        |
| Maine           | \$14.15        | \$13.80         | \$0.35   | 2.54%  | 13,143           | 13,161           | 18             | 0.14%         | 1028           | 1,044          | 16           | 1.53%        |
| Missouri        | \$12.30        | \$12.00         | \$0.30   | 2.50%  | 92,273           | 91,308           | -965           | -1.06%        | 4,776          | 4,768          | -8           | -0.17%       |
| Minnesota       | \$10.85        | \$10.59         | \$0.26   | 2.46%  | 70,976           | 71,371           | 395            | 0.55%         | 4,083          | 4,158          | 75           | 1.80%        |
| Michigan        | \$10.33        | \$10.10         | \$0.23   | 2.28%  | 130,250          | 129,931          | -319           | -0.25%        | 7,210          | 7,159          | -51          | -0.71%       |
| AVG             | \$13.27        | \$12.42         | \$0.84   | 6.79%  |                  |                  |                |               |                |                |              |              |
| <b>Totals</b>   |                |                 |          |        | <b>2,037,505</b> | <b>2,014,399</b> | <b>-23,106</b> |               |                |                |              |              |
|                 |                | Ex-California   |          |        |                  |                  | -6,945         |               |                |                |              |              |
| <b>National</b> |                |                 |          |        | <b>4,610,236</b> | <b>4,586,249</b> | <b>-23,987</b> | <b>-0.52%</b> | <b>264,537</b> | <b>269,962</b> | <b>5,425</b> | <b>2.01%</b> |
|                 |                |                 |          |        | 44.20%           | 43.92%           | 96.33%         |               |                |                |              |              |
|                 |                | Ex-California   |          |        |                  |                  | -7,826         |               |                |                |              |              |
|                 |                |                 |          |        |                  |                  | 88.74%         |               |                |                |              |              |